



Staheli West Sponsorship, Charitable Donation, and Community Outreach Policy and Funding Priorities

Our mission is to raise individual, family, and community standards while revolutionizing the agricultural industry. Our mission guides us when considering sponsorships, donations, and community outreach activities.

Policies:

- Each year an annual sponsorship and community outreach budget will be established.
- All sponsorship requests require a sponsorship request form be filled out and filed for Core approval.
- All sponsorship and community outreach requests must be approved by the Core.
- Each quarter, a member of the Core will report to the company in a Monday meeting about the causes that we have donated to in the past quarter.

Funding Priorities

Our funding priorities will be for private organizations whose programs do not receive substantial state and federal funding.

Community

- Organizations, causes, or events that raise the standards of local community members.
- Organizations, causes, or events that promote and/or sustain important local historical or moral culture, patriotism, etc.
- Organizations, causes, or events that relate to the agricultural and manufacturing industries and the values espoused by these industries.

Family

- Organizations, causes, or events that help families in times of crisis, need, sickness, etc.

Individual

- Organizations, causes, or events that provide appropriate help to develop positive character traits and life skills, and reduce dependency in youth and adults.
- Scholarships for high school seniors who have exhibited exceptional leadership qualities and achievements in local FFA chapters or similar leadership development organizations.

Causes Not Eligible for Company Sponsorships or Donations

- The company will not donate funds to political candidates, or committees.
- The company will not donate funds to organizations or programs which promote issues contrary to the core values of Staheli West, Inc.
- The company will not donate to animal rights, welfare, and services.